

# Mission Statement



Jambon Boat Rentals, is committed to providing the best possible working conditions for all our employees. To accomplish this, the Company will comply with all current occupational health, safety and environmental regulations and develop the best operations, procedures and policies to provide such conditions, as they apply to the vessels we operate.

The safety and health of our employees and customers and the protection of the environment is our Company's greatest responsibility. Management considers this responsibility to be part of every employees performance. The basic responsibility for employee health and safety rests with the individual. It is a condition of employment for all employees to conduct their work in a safe and healthful manner.

Managers are accountable for the safety and health of all employees and equipment they supervise and their environmental impact. Managers, supervisors, and employees at all levels of the Company's workforce are directed to take a pro-active stance in initiating and maintaining a safe and healthful working environment.

The Company will define safe operating procedures designed to meet or exceed all appropriate legal requirements and accepted industry-wide "best operating procedures". The Company will actively participate with all clients and other authorities in developing standards and promoting the image of the industry.

Health, Safety, and environmental aspects of our operation shall always be considered as being equally important as other business objectives. Management, therefore, will provide the incentive and full support of all safety procedures and training to maintain a healthy, safe, environmentally sound and reliable operation.

Management has the responsibility, through personal example and through the involvement of all employees, to create a climate in which everyone has a concern for protection of the environment and a strong sense of responsibility for the safety and health of their fellow workers. Individual and team contribution to health, safety and environmental protection shall be considered essential job performance criteria for all employees.

Everyone's commitment and contribution will be required in order to maintain the high standard of integrity established by this policy. Management must promote that safety is good business. The good judgment and common sense of the people who work for the Company are needed to assure that their sense of the people who work for the Company are needed to assure that their safety efforts add value. Management must foster an open, positive work environment, where trust exists and all are willing to identify and resolve problems.

*Josh J. Jambon*  
**President**