

# **Jambon Boat Rentals, LLC**



## **Application For Employment**

### **Equal Opportunity Employer**

Failure to answer These Questions Truthfully May Result In Forfeiture Of  
Worker's Compensation Benefits Under R.S. 23:1208.1

# Application for Employment

Failure To Answer These Questions Truthfully May Result In Forfeiture Of Worker's Compensation Benefits Under R.S. 23:1208.1

## APPLICANT ACKNOWLEDGE OF TERMS AND CONDITIONS OF APPLICATION

IT IS VERY IMPORTANT THAT YOU READ THIS SECTION CAREFULLY, AND THAT YOU FULLY UNDERSTAND IT BEFORE YOU SIGN IT. THIS SECTION AFFECTS YOUR LEGAL RIGHTS. IF YOU HAVE ANY QUESTIONS, PLEASE ASK A JAMBON BOAT RENTALS REPRESENTATIVE BEFORE YOU SIGN THIS APPLICATION.

In exchange for Jambon Boat Rentals, LLC's consideration of this employment application:

1. All information I have supplied in this application and any other form, oral or written, is true and accurate, and I agree that any misstated, misleading, incomplete, or false information is grounds for rejection and destruction of this application form, refusal to hire, withdrawal of an offer of employment, or immediate discharge without recourse, whenever and however discovered. I make this promise because I understand that you will rely on my statements to you in making your decision whether to hire me.
2. I understand and agree the Jambon Boat Rentals, LLC and any agent acting on their behalf, as well as any other person responding to a reference request pursuant to this application, can and will seek and/or disclose any and all information about me which said corporation, agent, or person may have. I specifically authorized said disclosure and agree to hold all such corporations, agents or persons harmless for same. That is, I will not file a lawsuit, claim or charge against them for disclosure. Nor will I threaten same or otherwise seek any kind of compensation for such disclosure.
3. I certify that Jambon Boat Rentals, LLC has my permission to implement any screening procedures that the company deems necessary. I understand that all the information obtained from such screening procedures will be determining my qualifications for employment.
4. I understand that I can request from Jambon Boat Rentals, LLC a copy of Jambon Boat Rentals, LLC's employee handbook, and that if I so desire, I can review said handbook before I submit this employment application (In-house Viewing). I agree to abide by the terms and condition of all Jambon Boat Rentals, LLC rules and regulations, including without limitation: the requirements that any accident, or any injury, no matter how minor, be immediately reported to supervisor.
5. In the event that I am employed by Jambon Boat Rentals, LLC I agree to abide by all of its policies, procedures, rules, and regulations, and agree not to disclose any confidential information regarding operating, trade secrets or personal information.
6. I understand that this form does not indicate there are positions open and does not in any way obligate Jambon Boat Rental, LLC to the applicant. I further understand that any such future employment is terminable by either party at will or without notice or cause. No person other than the president of Jambon Boat Rentals, LLC may modify or amend the provisions stated herein.
7. I specifically authorize Jambon Boat Rentals, LLC in investigate my background, including any and all references available, criminal and other judicial records, and my credit record, where applicable to the position for which I am applying and consistent with applicable law. I understand that Jambon Boat Rentals, LLC will notify me when a credit record investigation is performed, and the sources investigated. I authorize Jambon Boat Rentals, LLC to use all legal means at its disposal to access my suitability for employment. I make this authorization in return for Jambon Boat Rentals, LLC's consideration of me for employment, and I specifically release and hold Jambon Boat Rentals, LLC harmless for any and all liabilities arising out of their investigation of my application for employment.
8. I understand and agree that work schedules and requirements may vary and be unpredictable, and that, while Jambon Boat Rentals, LLC will make reasonable efforts to accommodate work schedules and employee availability, I may be required to work overtime, weekends, different shifts, or other arrangements. I understand and agree to working up to 12 hours (either consecutive or otherwise) in a 24 hour period. I consent to these requirements as necessary and legitimate conditions of employment.
9. I hereby acknowledge that I have read and fully understand the above and hereby state that I will abide by any procedures and policies of Jambon Boat Rentals, LLC, and any falsifications or misrepresentation on this application shall be cause for immediate dismissal.

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Name (Please Print)

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Date

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Signature

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Social Security Number

THIS APPLICATION WILL REMAIN CURRENT FOR A PERIOD OF 30 DAYS OR UNTIL THE POSITION IS FILLED

## Application for Employment

Equal Opportunity Employer

20804 Highway 1

Golden Meadow, LA 70357

Phone 985-475-5402

Fax 985-475-5413

Notice to Applicant: Do not leave any part of this application unanswered. Any information that is not answered will be questioned. Jambon Boat Rentals, LLC keeps all applications on file and are considered current for 30 days. We offer equal opportunity to all persons without regard to race, religion, age, marital or veteran's status, gender, national origin, and disability or any other legally protected status.

Date of Application \_\_\_\_\_ Social Security Number \_\_\_\_\_

Name \_\_\_\_\_ Are you 18 years or older \_\_\_\_\_

Mailing Address \_\_\_\_\_

Physical Address \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Emergency Contact Name \_\_\_\_\_ Relationship \_\_\_\_\_

Emergency contact Number \_\_\_\_\_ E-Mail Address \_\_\_\_\_

Do you have a valid Drivers License? Yes No (If no, please explain) \_\_\_\_\_

Are you a United States Citizen? Yes No

If no, do you possess a valid visa or alien registration card permitting you to work in the United States? Yes No

Visa or Alien Card Number \_\_\_\_\_ Expiration Date \_\_\_\_\_

Position Applying For: \_\_\_\_\_

Have you ever applied **with** Jambon Boat Rentals, LLC? Yes No If yes, when? Date \_\_\_\_\_ Position \_\_\_\_\_

Have you ever applied **for** Jambon Boat Rentals, LLC? Yes No If yes, when? Date \_\_\_\_\_ Position \_\_\_\_\_

Do you have any special circumstances that may prevent you from working all of your scheduled work, including extra hitches?

Yes No If yes, please explain in area below.

## Training Skills & Other Qualifications

(Please check only those that apply to you & please provide copies of documents, and training certifications)

Captain License (Tonnage) \_\_\_\_\_ Mate License (Tonnage) \_\_\_\_\_

Engineer (Type of License) \_\_\_\_\_ Z-Card(Endorsements) \_\_\_\_\_

GMDSS      FCC Radio      First Aid/CPR      Basic Fire Fighting      Water Survival      Vessel Security

STCW 95      Safe Gulf      Personal Safety      Rigger      TWIC      Other \_\_\_\_\_

What else should we know about your qualifications for the job? \_\_\_\_\_

School Level	School Name & Location	Grade Completed	Year Completed	Courses Majored in	Degree Acquired
Grade School					
High School					
College					
Other					
Training					

Have you ever served in the United States Military?      Yes      No      Branch \_\_\_\_\_

Rank/Rating \_\_\_\_\_ Seperation Date \_\_\_\_\_ Type of Discharge \_\_\_\_\_

Have you ever been convicted of a crime other than a minor traffic offense? Yes No If yes, please provide details below:

Date	Type of Conviction	Place Offense Occurred	Court	Current Status

### **DRUG TESTING**

I understand that Jambon Boat Rentals, LLC has in place a drug testing policy under which I will be required to submit to a drug test as a condition of my employment, and, if employed, to submit to random drug tests as a condition of my continued employment. I give Jambon Boat Rentals, LLC my full consent to do a drug screen and a alcohol test in the event of an accident.

Signature \_\_\_\_\_ Date \_\_\_\_\_

The following information needs to be filled out if this application has been completed by a person *other than the applicant*. I attest, under penalty of perjury, that I have assisted in the completion of this application and that to the best of my knowledge the information is true and correct.

\_\_\_\_\_  
Preparer and/or Translator Signature

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Date

Address: \_\_\_\_\_

## Employment Background

List all jobs starting with you current/most recent employer. Please fill in all blanks completely. Do not leave gaps of employment. Please list all of your employment history regardless of whether or not it is related to the marine industry. Any gaps of employment will be questioned.

May we contact your current employer?  Yes  No

1. Employer Name \_\_\_\_\_ Phone \_\_\_\_\_  
City and State \_\_\_\_\_ Hire Date \_\_\_\_\_  
Position \_\_\_\_\_ Release Date \_\_\_\_\_  
Supervisor's Name \_\_\_\_\_ Starting Pay \_\_\_\_\_ Final Pay \_\_\_\_\_  
Type of Work Performed \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_
2. Employer Name \_\_\_\_\_ Phone \_\_\_\_\_  
City and State \_\_\_\_\_ Hire Date \_\_\_\_\_  
Position \_\_\_\_\_ Release Date \_\_\_\_\_  
Supervisor's Name \_\_\_\_\_ Starting Pay \_\_\_\_\_ Final Pay \_\_\_\_\_  
Type of Work Performed \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_
3. Employer Name \_\_\_\_\_ Phone \_\_\_\_\_  
City and State \_\_\_\_\_ Hire Date \_\_\_\_\_  
Position \_\_\_\_\_ Release Date \_\_\_\_\_  
Supervisor's Name \_\_\_\_\_ Starting Pay \_\_\_\_\_ Final Pay \_\_\_\_\_  
Type of Work Performed \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_
4. Employer Name \_\_\_\_\_ Phone \_\_\_\_\_  
City and State \_\_\_\_\_ Hire Date \_\_\_\_\_  
Position \_\_\_\_\_ Release Date \_\_\_\_\_  
Supervisor's Name \_\_\_\_\_ Starting Pay \_\_\_\_\_ Final Pay \_\_\_\_\_  
Type of Work Performed \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_
5. Employer Name \_\_\_\_\_ Phone \_\_\_\_\_  
City and State \_\_\_\_\_ Hire Date \_\_\_\_\_  
Position \_\_\_\_\_ Release Date \_\_\_\_\_  
Supervisor's Name \_\_\_\_\_ Starting Pay \_\_\_\_\_ Final Pay \_\_\_\_\_  
Type of Work Performed \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

Reminder: List all jobs starting with your current/most recent employer. Please fill in all blanks completely. Do not leave gaps of employment. Please list all of your employment history regardless of whether or not it is related to the marine industry. Any gaps of employment will be questioned.

6. Employer Name \_\_\_\_\_ Phone \_\_\_\_\_  
 City and State \_\_\_\_\_ Hire Date \_\_\_\_\_  
 Position \_\_\_\_\_ Release Date \_\_\_\_\_  
 Supervisor's Name \_\_\_\_\_ Starting Pay \_\_\_\_\_ Final Pay \_\_\_\_\_  
 Type of Work Performed \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_

7. Employer Name \_\_\_\_\_ Phone \_\_\_\_\_  
 City and State \_\_\_\_\_ Hire Date \_\_\_\_\_  
 Position \_\_\_\_\_ Release Date \_\_\_\_\_  
 Supervisor's Name \_\_\_\_\_ Starting Pay \_\_\_\_\_ Final Pay \_\_\_\_\_  
 Type of Work Performed \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_

8. Employer Name \_\_\_\_\_ Phone \_\_\_\_\_  
 City and State \_\_\_\_\_ Hire Date \_\_\_\_\_  
 Position \_\_\_\_\_ Release Date \_\_\_\_\_  
 Supervisor's Name \_\_\_\_\_ Starting Pay \_\_\_\_\_ Final Pay \_\_\_\_\_  
 Type of Work Performed \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_

9. Employer Name \_\_\_\_\_ Phone \_\_\_\_\_  
 City and State \_\_\_\_\_ Hire Date \_\_\_\_\_  
 Position \_\_\_\_\_ Release Date \_\_\_\_\_  
 Supervisor's Name \_\_\_\_\_ Starting Pay \_\_\_\_\_ Final Pay \_\_\_\_\_  
 Type of Work Performed \_\_\_\_\_  
 Reason for Leaving \_\_\_\_\_

**Please Explain Any Gaps of Employment**

1. Date From \_\_\_\_\_ Date To \_\_\_\_\_  
 Reason For Unemployment \_\_\_\_\_  
 \_\_\_\_\_

2. Date From \_\_\_\_\_ Date To \_\_\_\_\_  
 Reason For Unemployment \_\_\_\_\_  
 \_\_\_\_\_

3. Date From \_\_\_\_\_ Date To \_\_\_\_\_  
 Reason For Unemployment \_\_\_\_\_  
 \_\_\_\_\_



## Medical Exam & Drug Test Policy

In accordance with LSA R.S. 23:897, K, it is stated policy of Jambon Boat Rentals, LLC:

That an employee or an applicant who becomes an employee and who voluntarily terminates the employment relationship prior to completion of ninety (90) working days after his/hers first day of work or never reports to work, or fails the pre-employment drug screen or physical, is obligated to reimburse Jambon Boat Rentals, LLC for the costs of such employee's or applicants pre-employment medical examination or drug test, provided the employee is compensated at a rate equivalent to not less than one-dollar above the existing minimum wage and is not part time or seasonal employee as defined in R.S. 23:1021, unless such termination is attributable to substantial change made to the employment by the employer as applied in Louisiana Employment Security Law.

In accordance with LSA R.S. 23:634, B and the terms above – stated policy, I hereby agree that the costs of my pre-employment medical examination or drug test, an amount of \$265.00 may be withheld from my wages if I voluntarily resign within ninety (90) working days from my first day worked.

Additionally, I agree to pay Jambon Boat Rentals, LLC, \$265.00US Dollars, the cost to conduct a pre-employment medical examination and drug test, in the event I fail to pass either, as a result of recent illicit drug use, alcohol use, unauthorized use of a prescribed narcotic and/or a know medical condition that I failed to disclose on the medical questionnaire.

Print Full Name: \_\_\_\_\_

Social Security Number \_\_\_\_\_

Date Of Birth \_\_\_\_\_

Signature \_\_\_\_\_

JBR Witness Signature \_\_\_\_\_